

May 1, 2024

APOLLO

APOLLO GLOBAL MANAGEMENT, INC.

# Environmental, Health and Safety Policy

---

## Introduction

---

*This Environmental, Health and Safety (“EHS”) Policy (this “Policy”) sets forth basic principles regarding Apollo Global Management, Inc.’s (together with its subsidiaries, “AGM” or the “Company”) approach to incorporating EHS considerations into the Company’s business operations.*

---

## Oversight

---

As set forth in its [charter](#), the Sustainability and Corporate Responsibility Committee (the “[Sustainability Committee](#)”) of AGM’s Board of Directors (the “[Board](#)”) assists the Board in overseeing EHS matters, including employee health and safety and sustainability initiatives. The Sustainability Committee periodically reviews AGM’s EHS strategies, initiatives, policies and programs, as well as our performance and implementation of such programs. The Sustainability Committee is responsible for reporting regularly to the Board.

---

## Energy, Emissions and Climate

---

AGM is committed to measuring or estimating energy consumption and greenhouse (“[GHG](#)”) emissions, striving to reduce emissions by reducing total energy use where possible, and increasing the use of renewable sources where feasible and economically appropriate.

AGM aims to obtain green building certifications and/or implement energy efficient systems for our corporate offices and renovations or new developments, to the extent feasible and economically appropriate.

AGM is also committed to aligning public disclosures with recommendations issued by the Task Force on Climate-Related Financial Disclosures (“[TCFD](#)”).

---

## Waste Reduction, Recycling and Sustainable Procurement

---

AGM is committed to reducing business waste sent to landfills when feasible, reducing the use of single-use plastic water bottles and utensils, and striving to minimize food waste at Company offices.

AGM also strives to sustainably source the products used in Company operations when feasible, and to work with suppliers to ensure that their practices align with this Policy, with a particular emphasis on paper sourcing.

The basic principles, guidelines and expectations AGM sets for unaffiliated third parties who are engaged by the Company to provide goods and/or services are detailed in AGM’s [Supplier Code of Conduct](#).

---

## Workplace Health, Safety and Wellness

---

AGM recognizes the importance of providing a safe and healthy working environment for our employees.

Accordingly, AGM offers employee support programs, such as programming promoting mental and physical wellness, and periods when most business-as-usual meetings are cancelled, enabling employees to focus on their families and only the most critical business issues that need to be moved forward during those periods.

These support programs and benefits are made available to all employees and are in addition to the comprehensive benefits the Company has long offered. These benefits include medical, dental, and vision coverage, disability, life and AD&D insurance, employee stock grants under the "One Apollo" initiative, a 401(k) savings plan, commuter benefits, financial wellness offerings, on-site office gym facilities in certain offices, other wellness programs, and more.

---

## Disclosure

---

It is AGM's policy to comply with all EHS-related disclosure requirements required by all applicable laws, rules, and regulations in all jurisdictions in which the Company operates. Additionally, certain corporate-level EHS initiatives, progress, and data are disclosed on an annual basis as part of AGM's voluntary sustainability disclosures, as detailed further in our [Sustainable Investing and Environmental, Social & Governance Policy](#).

---

## Policy Governance

---

The Sustainability Committee of the Board shall review this policy on a periodic basis. The AGM Chief Sustainability Officer shall review and approve all updates to this policy.

**Effective Date: May 1, 2024**